



## The Karnataka Essential Services Maintenance Act, 2013

Act 25 of 2015

Keyword(s):

Essential Services, Strike, Maintenance

Amendment appended: 58 of 2025

DISCLAIMER: This document is being furnished to you for your information by PRS Legislative Research (PRS). The contents of this document have been obtained from sources PRS believes to be reliable. These contents have not been independently verified, and PRS makes no representation or warranty as to the accuracy, completeness or correctness. In some cases the Principal Act and/or Amendment Act may not be available. Principal Acts may or may not include subsequent amendments. For authoritative text, please contact the relevant state department concerned or refer to the latest government publication or the gazette notification. Any person using this material should take their own professional and legal advice before acting on any information contained in this document. PRS or any persons connected with it do not accept any liability arising from the use of this document. PRS or any persons connected with it shall not be in any way responsible for any loss, damage, or distress to any person on account of any action taken or not taken on the basis of this document.

## KARNATAKA ACT NO. 25 OF 2015

### THE KARNATAKA ESSENTIAL SERVICES MAINTENANCE ACT, 2013

#### Arrangement of Sections

#### STATEMENT OF OBJECTS AND REASONS

##### Sections:

1. [Short title, extent and commencement](#)
2. [Definitions](#)
3. [Power to prohibit strike in certain essential services](#)
4. [Penalty for illegal strike](#)
5. [Penalty for instigation](#)
6. [Penalty for giving financial aid to illegal strike](#)
7. [Action under sections 4, 5 or 6 in addition to other disciplinary action](#)
8. [Power to arrest without warrant](#)
9. [Act to override other laws](#)

#### STATEMENT OF OBJECTS AND REASONS

**Amending Act 25 of 2015.-** It is considered necessary to prohibit refusal to work in certain essential services connected with production, generation, storage, transmission, supply or distribution of water or electricity, transport service for the carriage of passengers or goods by motor vehicles and any other service or employment or class thereof with respect to which the State Legislature has power to make laws.

Accordingly, the Karnataka Essential Services Maintenance Bill, 2009 as passed by both the houses of the State Legislature was sent to Government of India to obtain the assent of His Excellency the President.

The Government of India vide its letter No.17/24/2009-Judl & PP, dated: 17.05.2010 had communicated the observation notes of the Ministry of Power and the Ministry of Labour and Employment in respect of the said Bill. The required clarifications were furnished to the Government of India vide letter No.DPAL.3.Shasana.2009, dated.20.10.2011.

The Government of India vide its letter No.17/24/2009-Judl & PP, dated: 24.10.2011 had requested the State Government to consider withdrawing the present Bill (LA Bill No.9 of 2009) and after carrying out necessary modifications to submit another Bill.

Hence the Bill.

[L.A. Bill No.12 of 2013, File No. Samvyashae 3 Shasana 2009]

[entries 1,17 and 64 of List II and entries 2, 22, 35 and 38 of list III of the Seventh Schedule to the Constitution of India.]

-----

## KARNATAKA ACT NO. 25 OF 2015

(First Published in the Karnataka Gazette Extra-ordinary on the twenty-eighth day of May, 2015)

### THE KARNATAKA ESSENTIAL SERVICES MAINTENANCE ACT, 2013

(Received the assent of the President on the nineteenth day of May, 2015)

An Act to provide for the maintenance of certain essential services.

Whereas it is expedient to provide for the maintenance of certain essential services and for matters connected therewith for the purposes hereinafter appearing;

Be it enacted by the Karnataka State Legislature in the sixty-fourth year of the Republic of India, as follows :-

**1. Short title, extent and commencement .-** (1) This Act may be called the Karnataka Essential Services Maintenance Act, 2013.

(2) It extends to the whole of the State of Karnataka.

(3) It shall come into force at once and remain in force for a period of ten years.

**2. Definitions .-** (1) In this Act, unless the context otherwise requires,-

(a) "essential service" means,-

(i) any service connected with production, generation, storage, transmission, supply or distribution, as the case may be, of water or electricity;

(ii) any transport service for the carriage of passengers or goods by motor vehicles.

**Explanation .-** For the purpose of this clause, the expression "motor vehicle" shall have the meaning assigned to it in clause (28) of section 2 of the Motor Vehicles Act, 1988 (Central Act 59 of 1988).

(iii) any other service or employment or class thereof connected with any matter with respect to which the State Legislature has power to make laws under List II of the Seventh Schedule to the Constitution and which the Government being of the opinion that refusal to work therein would prejudicially affect the maintenance of any public utility services or the public safety or the maintenance of supplies and service necessary for the life of the community or would result in the infliction of grave hardship on the community, may, by notification, declare to be an essential service for the purpose of this Act;

(b) "Government" means, the State Government;

(c) "strike" means the cessation of work by a body of persons while employed in any essential service, acting in combination or a concerted refusal or a refusal under a common understanding of any number of persons who are or have been so employed to continue to work or to accept work assigned and includes,-

(i) refusal to work overtime where such work is necessary for the maintenance of any essential service; and

(ii) Any other conduct which is likely to result in or results in, cessation or substantial retardation of work in any essential service.

(2) (a) Every notification issued under sub-clause (iii) of clause (a) of sub-section (1) shall be laid before each House of the State Legislature within a week after it is made, if the House is in session, and within a week after the commencement of the next session of the House, if it is not in session and shall cease to operate at the expiration of sixty days from the date of its being so laid or from the re-assembly of the State Legislature as the case may be, unless before the expiration of that period a resolution approving the issue of the notification is passed by both Houses of the State Legislature;

(b) Where any notification ceases to operate by or under this sub-section, the ceaser shall be without prejudice to anything done or omitted to be done before such ceaser.

**Explanation .-** Where the two Houses of the State Legislature are summoned to re-assemble on different dates the period of sixty days shall be reckoned from the latter of these dates.

**3. Power to prohibit strike in certain essential services.-** (1) If the Government are satisfied that in public interest or in the interest of the public order, it is necessary or expedient so to do, they may, by general or special order, prohibit strike in such essential services and from such date as may be specified in the order.

(2) An order made under sub-section (1) shall be published in such manner as the Government consider best calculated to bring it to the notice of the persons affected by the order.

(3) An order made under sub-section (1) shall be in force for one year only from the date it comes into operation, but the Government may, by a like order, published in the like manner, extend it for any period not exceeding six months, if they are satisfied that in the public interest or in the interest of the public order it is necessary or expedient so to do.

(4) Upon the issue of an order under sub-section (1) , -

(a) no person employed in any essential service to which the order relates shall go or remain on strike; or

(b) any strike declared or begun or continued, whether before or after the issue of the order, by any person employed in any such service, shall be illegal.

(5) Any order made under sub-section (1) or sub-section (3) may, at any time, be rescinded by the Government by a like order, but such rescission shall not affect the previous operation of such order or anything duly done or suffered thereunder, and shall not affect any obligation or liability accrued or incurred or any penalty or punishment incurred in respect of any offence committed against this Act before such rescission.

**4. Penalty for illegal strike.-** Any person who commences a strike or continues to go on strike or otherwise takes part in any such strike which is illegal under this Act in any essential service, shall on conviction, be punished with imprisonment for a term which may extend to one year or with fine which may extend to five thousand rupees or with both.

**5. Penalty for instigation.-** Any person who instigates, or incites any other person to take part in, or otherwise acts in furtherance of strike which is illegal under this Act in any essential service, shall on conviction, be punished with imprisonment for a term which may extend to one year or with fine which may extend to five thousand rupees or with both.

**6. Penalty for giving financial aid to illegal strike.-** Any person who knowingly expends or supplies any money in furtherance or support of strike which is illegal under this Act in any essential service shall on conviction, be punished with imprisonment for a term which may extend to one year or with fine which may extend to five thousand rupees, or with both.

**7. Action under sections 4, 5 or 6 in addition to other disciplinary action.-** Any action taken against any person under sections 4, 5 or 6 shall not affect and shall, be in addition to, any other action of a disciplinary nature or any consequence which may ensue, and to which the person may be liable by or under the terms and conditions of his service or employment.

**8. Power to arrest without warrant.-**(1)Notwithstanding anything contained in the Code of Criminal Procedure, 1973 (Central Act 2 of 1974), any police officer may arrest without warrant any person who is reasonably suspected of having committed any offence under this Act.

(2) All offences in this Act shall be non-bailable.

**9. Act to override other laws.-** The provisions of this Act and any order issued thereunder shall have effect notwithstanding anything inconsistent therewith contained in any other law for the time being in force:

Provided that the provisions contained in this Act shall not override any of the provisions of the Electricity Act, 2003 or rule or orders made thereunder.

The above translation of ಕರ್ನಾಟಕ ಅತ್ಯಾವಶ್ಯಕ ಸೇವೆಗಳ ನಿರ್ವಹಣಾ ಅಧಿನಿಯಮ, 2013 (2015ರ ಕರ್ನಾಟಕ ಅಧಿನಿಯಮ ಸಂಖ್ಯೆ 25) be published in the official Gazette under clause (3) of Article 348 of the Constitution of India.

**VAJUBHAI VALA**  
**GOVERNOR OF KARNATAKA**

By Order and in the name of the Governor of Karnataka

**S.B. GUNJIGAVI**  
Secretary to Government,  
Department of Parliamentary Affairs.

---

**KARNATAKA ACT NO. 58 OF 2025**

(First Published in the Karnataka Gazette Extra-ordinary on the 10<sup>th</sup> day of September, 2025)

**THE KARNATAKA ESSENTIAL SERVICES MAINTENANCE  
(AMENDMENT) ACT, 2025**

(Received the assent of the Governor on the 10<sup>th</sup> day of September, 2025)

An Act to amend the Karnataka Essential Services Maintenance Act, 2013;

Whereas it is expedient to amend the Karnataka Essential Services Maintenance Act, 2013 (Karnataka Act 25 of 2015) and for matters connected therewith for the purposes hereinafter appearing.

Be it enacted by the Karnataka State Legislature in the seventy sixth year of the Republic of India, as follows:-

**1. Short title and commencement.-** (1) This Act may be called the Karnataka Essential Services Maintenance (Amendment) Act, 2025.

(2) It shall come into force at once.

**2. Amendment of section 1.-** In the Karnataka Essential Services Maintenance Act, 2013 (Karnataka Act 25 of 2015) (hereinafter referred to as the Principal Act). In section 1, in sub-section (3) for the words “for a period of ten years” the words “for a period of twenty years” shall be deemed to have been substituted with effect from twenty seventh day of May, 2025.

**3. Amendment of section 8.-** In the Principal Act, in section 8 for the words, figures and brackets “the Code of Criminal Procedure, 1973 (Central Act 2 of 1974)” the words, figures and brackets “the Bharatiya Nagarik Suraksha Sanhitha, 2023 (Central Act 46 of 2023)”, shall be substituted.

**4. Insertion of new section 10.-** In the Principal Act, after section 9, the following shall be inserted, namely:-

**“10. Power to remove difficulty.-** (1) If any difficulty arises in giving effect to the provisions of this Act, then the State Government may, by notification in the Official Gazette, make such provisions as may appear to it to be necessary or expedient for purpose of removing the difficulty.

(2) Every order made under sub-section (1), shall as soon as after it is made, be laid before the State Legislature.”

The above translation of ಕರ್ನಾಟಕ ಅತ್ಯಾವಶ್ಯಕ ಸೇವೆಗಳ ನಿರ್ವಹಣಾ (ತಿದ್ದುಪಡಿ) ಅಧಿನಿಯಮ, 2025 (2025ರ ಕರ್ನಾಟಕ ಅಧಿನಿಯಮ ಸಂಖ್ಯೆ: 58) into English language be published in the official Gazette under clause (3) of Article 348 of the Constitution of India.

**THAAWARCHAND GEHLOT**  
**GOVERNOR OF KARNATAKA**

By Order and in the name of  
the Governor of Karnataka,

**G.SRIDHAR**  
Secretary to Government  
Department of Parliamentary  
Affairs and Legislation